

Unser Mann bei der Europameisterschaft der Berufe

Das Schwarzl-Freizeitzentrum in Premstätten bei Graz avanciert zwischen 22. und 26. September zum Mekka der beruflichen Spitzenleistungen, wenn rund 400 internationale Fachkräfte um Edelmetall rittern. Die EuroSkills 2020 in Graz mussten zwei Mal verschoben werden. Daher kam es in Folge auch zu einem Wechsel bei „unserem“ Teilnehmer und dem Experten. Für den Beruf Fleischer wird Clemens Baischer ins Rennen gehen. Nicht nur für Clemens Baischer und Christian Derntl ist ein derartiger Wettbewerb eine Premiere. Bei den EuroSkills ist Fleischer/-in erstmals Wettbewerbsberuf, auf die Initiative von Österreich hin. Clemens Baischer hat 2021 seine Lehre abgeschlossen. Der Oberösterreicher ist bei der Fleischhauerei Rosenhammer in Neukirchen …



WKO/Rudolf Laesser

8 Ug'GWk Ufn!: fY]nY]hnYbhfi a 'jb'DfYa ghÄhhYb'VY]'; fUn'Uj UbWjYfh
nk]gW\Yb'&&"i bX'&*"GYdhYa VYf'ni a 'A Y__U'XYf
VYfi Z]W\Yb'Gd]hnYb`Y]ghi b[Ybž'k Ybb'fi bX'(\$ \$'j]bhYfbUh]cbU`Y

: UW_fÄZhY`i a `9XY`a YhU``f]hYfb"

8]Y`9i fcG_]``g`&\$&\$`b`; fUn`a i gghYb`nk Y]`A U`j YfgWxcVYb
k YfXYb``8U\Yf`_Ua `Yg`]b`: c`[Y`Ui W`ni `Y]bYa `K YWgY`VY]
i bgYfYa `HY]`bY\`a Yf`i bX`XYa `9I dYfhYb"
: Øf`XYb`6Yfi Z: `Y]gWYf`k]fX`7`Ya Ybg`6U]gWYf`]bg`FYbbYb
[Y\Yb``B]W`h`bi f`ZØf`7`Ya Ybg`6U]gWYf`i bX`7`f]gh]Ub`8Yfbh`]gh
Y]b`XYfUfh][Yf`K YhVYk YfV`Y]bY`DfYa]YfY``6Y]`XYb`9i fcG_]``g`]gh
: `Y]gWYf#]b`Yfgha U`g`K YhVYk YfVgVYfi Z`Ui Z`X]Y`b]h]Uhj Y`j cb
² ghYfY]W` \]b"

7`Ya Ybg`6U]gWYf`\Uh`&\$&%`gY]bY`@Y\fy`UV[YgW`cggYb``8Yf
C VYfØghYfY]WYf`]gh`VY]`XYf`: `Y]gW`Ui YfY]`FcgYb`Ua a Yf`]b
BYi_]fWYb`Ub`XYf`9b`_bUW`VYgWÄZh][h`` 9g`k Uf`X]Y`f]W]h][Y
9bhgWY]Xi b[ž`X]Y`@Y\fy`]b`Y]bYa `: Ua `]YbVYhf]YV`ni
UVgc`j]YfYb ž]gh`6U]gWYf`ØVYfnYi [h`` Gc`_cbbhY`k Yfhj c``Y
9fZU\fi b[Yb`j ca `GW`UW`hYb`V]g`ni f`J YfUfVY]hi b[`gUa a Y`b"
GY]b`A chhc.`@UbXk]fhgWUZh]gh`a Y]b`<cVVm"

7`f]gh]Ub`8Yfbh` `XYf`HfU]bYf`j cb`6U]gWYf

5i Z`X]Y`9i fcG_]``g`j cfVYfY]hYh`k]fX`7`Ya Ybg`6U]gWYfž`XYf`]b
@]bn`X]Y`6Yfi ZggW`i `Y`%\$`VYgi W`h`\UhYž`j cb`7`f]gh]Ub`8Yfbh`Ui g
@YcbX]b[#@]bn` `j cb`XYf`[`Y]W`bUa][Yb`: `Y]gW`YfY]ž`X]Y`]b`nk Y]
ſ\fyb`\f`) \$`ſ\f!ſ V]Äi a `ZY]Yfh`Jcf`ZØbZ`ſ\fyb`gh]Y[`8Yfbh`U`g
; YgWÄZhgZØ\fyf`]bg`: Ua `]Ybi bhYfbY\`a Yb`Y]b``8]Y
A Y]ghYfd fØZ b[`UVgc`j]YfhY`Yf`a]h`5i gnY]W`bi b[ž`YVYbgc`X]Y
5i gV]Xi b[`ni a `: `Y]gW`gca a Y`Yf``5i W`]b`: `Y]gW`/`7c`_ca a h
XYf`]bbcj Uhj Y`: `Y]gWYfa Y]ghYf`]a a Yf`k]YXYf`ni `Kcfh``9f`]gh
gY\`f`Zfc\ž`k]Y`Yf`[YghY\hž`XUgg`Yf`gW`cb`ni j cf`Y]bY`gc`]XY
9b[`]gW!5i gV]Xi b[`[YbcggYb`\Uh` 8U`UVY]W`YmhY]bYb
JcfhY]`"

8 Ug`9i fcG_]``g!5`d\UVYh

K Ug`Yg`ZØf`XUg`9j Ybh`U`Yg`ni `VYUW`hYb`[]hž`Z]bXYb`G]Y`]a
9i fcg_]``g!5`d\UVYh` `j cb`5`k]Y`5ba Y`Xi b[`V]g`N`k]Y`NYfYa cb]Y"

5`k]Y`5ba Y`Xi b[.`5`Y`6Yfi ZYŽ`U`Y`K YhhVYk YfVY. `A]h`XYb`fch!
k Y]»!fchYb`i bX`]bhYfbUh]cbU`Yb`HY`]bY\`a Yfb`_Ubb`Ub`XYb
K YhhVk YfVghU[Yb`nk]gWXYb`8cbbYfghU[ž`&` "\$-`"i bX`GUa ghU[ž
&)` "\$-`"ž`]j Y`i bX`_cghYb`cg`j cf`Cfh]a`GWk Ufn`!` fY]nY]hnYbhf`i a
a]h[YZ]YVYfh`k YfXYb`"8Yf`6Ygi WXYfZc`[h`Xi fW`ni [Yk]YgYbY
9]bhf]hhg`chg`VY[]bbYbX`a]h`\$, .` \$` `a]h` ; !BUWk Y]g`5W`hi b[.
9]bY`C`b`]bY!5ba Y`Xi b[`j cfUV`i bhYf`Yi fcg_]`g&\$&%"Wca` `]gh
YfZcfXYf`]W`"

6`k]Y`6Ygi WXYfg`i hh`Y. `5b`U`Yb`K YhhVYk YfVghU[Yb`f&` "ž`&(`"
i bX`&)` "\$-`Ł`]ghY]b`_cghYb`cgYf`6Ygi WXYfg`i hh`Y`]a
` \$!A]bi hYbhU`_hj ca` `<Ui dhVU\`b`cZ` ; fUn`ni a`GWk Ufn`!
: fY]nY]hnYbhf`i a`i bX`fYhc`i f`Y]b[Yf]W`hYh`": Øf`D`k !5bfY]gYbXY
g]bX`_cghYb`cgY`DUf`_d`ÀhnY`]b`i ba]hhY`VUfYf`BÀ\Y`ni a`GWk Ufn`!
: fY]nY]hnYbhf`i a`j YfZØ[VUf`"8Yf`6UXYVYhf]YV`Ua`GY`Y[Y\`h`]bXYg
i b[YghØfh`k Y]hYf`"

7`k]Y`7cfcbU. `9]b`Ui g[YZY`hYg`G]WXYf\Y]hg`_cbnYdh`gcf[h`XUZØfž
XUgg`Ui Z`XYb`fi bX`+`\$"\$\$\$`E i UXfUha YhYfb`K YhhVYk YfVgZÀWYb
a UI]a U`Yf`5VghUbX`Yfa Ø[`]W`h`k]fX`"8i fW`XYZ]b]YfhY
9]b`ÀggY`i a` ,` "" \$`l` \fž`%%" \$`l` \f`i bX`%("" \$`l` \f`k]fX`X]Y
?UdUn]hÀh`XYf`" ") \$\$`[YhYghYhYbž[Y]a dZhYb`cXYf`[YbYgYbYb
; ÀghY`Ua` ; Y`ÀbXY`ni `_Y]bYa`NY]hdi b`_hØVYfgW`f]hhYb`"9]bY
C`b`]bY!JcfUVfY[]ghf]Yfi b[`U`Yf`_b]c`j]YfhYb`i bX` ; ÀghY
Yfa Ø[`]W`h`ØW_Yb`cgY`HfUbgdUfYbn`i bX`Y]b`j YfY]bZUW`hYg
7cbhUW`h`HfUW]b[`ni f`FØW_]YfZc`[VUf_Y]h]a` : U`XYf` : À`Y`"

8`k]Y`8]Ybgh`Y]ghYf. `Fi bX`&`\$`Yi hYfbY`i bhYfbY\`a Yb`i bX
8]Ybgh`Y]ghYf`k YfXYb`]a`Ni [Y`XYf`JYfUbghU`hi b[`VYUi ZhfU[h`"8]Y
j c`_gk]fhgW`UZh]WXYb`9ZY`_hY`ZØf`XYb`GhUbXcfh`² ghYffY]W
g]bX`]bg[YgUa h`Ybcfa .`BYVYb`&&`5fVY]hgd`ÀhnYbž`X]Y`Xi fW`XUg
9j Ybh`X]fY`_h`YbghY\`Ybž`k YfXYb`Xi fW`X]Y
Jcf`Y]ghi b[gj YfZYW`hi b[Yb`i bX`?cbgi a YZY`_hY`]b`Gi a a Y`%-)
5fVY]hgd`ÀhnY`]b` ; YgUa hØghYffY]W`UV[Yg]WXYfh`"8]Yg`Ybhgd]f]W`h
Y]bYf`@c`bgi a a Y`j cb`Yhk U`nY\`b`A]``]cbYb`9i fc`"

9`k]Y`9i fcG_]`g`&\$&\$` ; a V<.`Ni f`5Vk]W`i b[`i bX
Cf[Ub]gUh]cb`XYf`JYfUbghU`hi b[`U`h`XYf` ; Ugh[YVYfž`X]Y

K]fhgW\UZh_g_Ua a Yf`GhY]Yfa Uf_ž&\$%*`Y]b`Y][YbYg
f[Ya Y]bbØm][YgŁ`HcW\hYfi bhYfbY\`a Yb`]bg`@YVYb`[Yfi ZYb""`A f
ghY\`h`K ?C`GhY]Yfa Uf_!DfÄg]XYbh`ægYZ<Yf_`U`g`5i Zg]W\hgUhi bX
GW]fa \Yff`j cf""8]Y`; YgW\ÄZhgzØ\fi b[`XYf`; a V<`\UVYb`5b[Y`_U
@YX]bY[`i bX`<UfU`X`XY`BY[fc`]bbY"

: `k]Y`:]g_i g. J cb`9i fcG_]`g`dfcZ]h]Yfh`Ui W\`XYf`:]g_i g. `8i fW\
X]Y`VYa Yf_Ybgk YfhYb`j c`_gk]fhgW\UZh]W\Yb`9ZZ`hY`XYf`6Yfi Zg!
9A`Yb`hghY\Yb`GhYi Yfb`i bX`5V[UVYb`]a`; YgUa`hk Yfh`j cb`%`ž*
A]``cbYb`9i fc"

; `k]Y`; UVU`]Yf. `5`g`dfca]bYb`hYghYf`A Uf_YbVchgW\UZhYf`XYg
9j Yb`hg`hf]hh`J c`_gfcW_`b`F c``Yf`5bXfYUg`; UVU`]Yf`Ui Z``8Yf
A i g]_Yf`k]fX`Ui W\`k Ä\fybX`XYf`J YfUbgU`hi b[`ZØf
i bhYfgW\]YX`]W\Y`DF!`A U»bU\`a Yb`ni f`J YfZØ[i b[`ghY\Yb"

< `k]Y`<YfcYg. `BYVYb`; UVU`]Yf`k YfVYb`K Y`h`i bX
9i fcdUa Y]ghYf`j Yf[Ub[YbYf`9j Yb`hg`ZØf`9i fcG_]`g. `9hk U`A U`Yf]b
@]gU`»Ub]gW\ž`GhY]ba Yhn`A Y`Ub]Y`GY]X`ž; fUZ]_XYg][bYf`: UV]Ub
; k][[bYfž: `cf]gh]b`6]f[]h`<UVYfgW\f]W_`gck]Y`A ØVY`h]gW\`Yf
A Ub`žFYX`N]b_`\c`hYb`b]W\`h`bi f`U``YgUa`h; c`X`]b`]Yfb
: UW\X]gn]d`]bYb`ž`gcbXYfb`ghY\Yb`Y`hnh`U`g` `9i fcG_]`g!<YfcYg` `ZØf
X]Y`K YhhVYk YfVY`Y]b"

=k]Y`]b`hYfbUh]cbU`Y`?cbZYfYbn. `8]Y`A i fa Yhfcdc`Y`Uj UbW]Yfh
Ub`Ägg]W\`j cb`9i fcG_]`g`ni f` `7]hmicZ`G_]`g ""5a` `8cbbYfghU[ž`XYb
&` ""GYdhYa VYfž`Z]bXYh]b`XYf`GhUXh`U`Y`; fUn`Y]bY`]b`hYfbUh]cbU`
\cW\`UfÄh][`VYgYhmY`6]`Xi b[g_c`bZYfYbn`ghUhh`i` ""U`Yhk U`a]h`?Ym!
BchY`XYg`9i !ž [YbXVchgW\UZhYfg`5`]A U\`cX`ž: i hi f]gh; YfX
@Ycb\UfX`fhÄ\`hY`ni`XYb`%\$\$`Y]bZi ggfY]W\ghYb`A YbgW\Yb
9i fcdUgŁ`cXYf`Di V`]n]gh`DYfhh`DØ`ØbYb`fi ""U``5i hc`f`XYg`6i W\g
: i hi fY`cZ`G_]`g Ł"

>k]Y`»i fbU`]ghYb. `8]Y`6]`XYf`XYf`6Yfi Zg!9A`]b`² ghYffY]W\
k YfXYb`i a`X]Y`K Y`h[Y\Yb. `8UZØf`gcf[Yb`gW\cb`Y`hnh`&) \$
U__fYX]h]YfhY`»i fbU`]ghYb`Ui g`XYa`]b`hYfbUh]cbU`Yb`5i g`UbX""8]Y
[fØ»hY`A YX]YbXY`Y[Uh]cb`i`a]h`ØVYf`) \$`J YfhfYhYfb`i`_ca`a`h`Ui g
F i gg`UbXž`k c`9i fcG_]`g`Y]bYb`VYgcbXYfg`\c\Yb`GhY``Ybk Yfh

[Yb]Y» Yb"² ghYffY]Wk Y]h\ UVYb`g]W`V]g`XUhc`fi bX`* \$
æi fbU`]ghYb`U__fYX]h]Yfh"

?`k]Y`? UZZYY.`Fi bX`*`%? UZZYYa UgW]bYb`g]bX`]a`Ni [Y`] cb
9i fcg_]`g`]a`9]bgUm"l a`XYb`8i fghni`gh]`Ybž`k i fXYb`Ui » YfXYa
cf[Ub]g]Yfh`%\$"\$\$\$`:`UgWYb`K UggYfž`* \$`K UggYfgdYbXYfž`% "\$\$\$
@]hYf`K UggYf`]b`; U`cbYb`gck]Y`]bg[YgUa hifi bX`) &"\$\$\$`8cgYb
Ui g`XYa`F YX`6i`!Gcfh]a Ybh"

@`k]Y`@c[]gh]_.`Fi bX`(&\$`GUhhY`gW`YddYf`i a`bcW`%\$\$`a Y`f
U`g`]b`YfghYb`D`Ubi b[Yb`Ub[Ybca a Yb`nY]WbYb`ZØf`X]Y
5b`]YZYfi b[]j cb`A UgW]bYb`i bX`VYfi Z]WYb
l hYbg`]Yb`]YfUbhk cfh]W`" ðg[YgUa h`k YfXYb`Ui g`XYb`XfY]`
VYfY]hg`VYZØ`hYb`ghY]f]gWYb`@c[]gh]_!5i » Yb`U[Yfb`a Y`f`U`g
%\$"\$\$\$`5fh]_Y`Ub[Y`]YZYfh`<i Vk Å[Ybž`9!5a Y]gYbž`GhUd`Yf`i bX
; c`Zl7Ufhg`k YfXYb`X]Y`UbX`]WYb`?ca dcbYbhYb`Ui g`XYb`@U[Yfb
ni`]fYa`YbX[Ø`h][Yb`D`Um`VYZØfXYfh"

A`k]Y`A]h[`]YXg`ÀbXYf.`8Yf`ZØf`X]Y`5i gf]W`hi b[`XYf
JYfUbghU`hi b[`ni ghÀbX][Y`8UW]YfVUbX`K cf`XG_]`g`9i fcdY`nÀ`h
U_hi Y`""`%A]h[`]YXgbUh]cbYbž`j cb`XYbYb`%-`A]h[`]YXg`ÀbXYf`i bX
j]Yf`k Y]hYfY`B Uh]cbYb`fi bX`(\$`HY`]bY`a Yf`ni`XYb
9i fcdUa Y]ghYfgWUZhYb`]b`DfYa ghÀhYb`VY]; fUn`YbHgYbXYb"

B`k]Y`B U\fi b[gUi ZbU`a Y.`) "\$\$\$`Dcfh]cbYb`9ggYb`k YfXYb
ZØf`5_hj Yž`6YhfYi Yfž; ÅghYž: fY]k]`][Y`i bX
Cf[Ub]gUh]cbga]hUfVY]hYf`Ub`Àgg`]W`j cb`9i fcG_]`g`VYfY]h[YghY`h"
8]Y`Ua`Ài Z[ghYb`]cfVYfY]hYhY`GdY]gY`]gh`XUg`K]YbYf`GW`b]hY`
a]h`?UfhcZY`b"

C`k]Y`C dYb]b[`.8Ug`C dYb]b[`ni`XYb
6Yfi ZgYi fcdUa Y]ghYfgWUZhYb`[Y`h`Ua`&&"\$-`fUV`%-`"\$`I`fL`a]h
XYf`ZY]Yf`]WYb`9fØZbi b[gnYfYa cb]Y`]b`XYf`GhUXh`U`Y`; fUn`ØVYf
X]Y`6Ø`bY`GW`cb`Y]bYb`HU[`ni j cf`hfYZZYb`X]Y`B Uh]cbU`hYUa g`ni f
6Y[i hUW`hi b[`XYf`5fVY]hgd`ÀhY`Y]b"

D`k]Y`DfÀgYbhUh]cbgVYfi ZY.`Fi bX
nY`b`6Yfi ZY`k i fXYb`Ub`Àgg`]W`XYf`6Yfi ZgYi fcdUa Y]ghYfgWUZhYb

j b`² ghYffY]W\`bYi`]bg`Dfc[fUa`a`Ui`Z[Ybca`a`Yb.
 ð`9bhYdfYbYi`fg\]dž`ðXi`ghf]Y`("\$ž`ðXi`ghf]U`A`YW\Ub]Wgž
 7\Ya`]Y`UVcfhYW\ b]_ž`GdYX]h]cbg`c[]gh]_ž`F`cVch`GmghYa`g
 ðhY[fUh]cbž`D\Ufa`UnYi`h]gW\Yf`5gg]ghYbhž`DZY[Yž`7B`7!8fY\Yb
 i`bX`J`Yf`_Ui`Zf]hhYfb`]bhYfbUh]cbU`Y` : UW\`_fÄZhY`Yfgha`U`g`i`a` ;`c`Xž
 G]VYf`i`bX`6fcbnY"

E`k`]Y`E`i`U`]Z]_Uh]cb.` : Øf`Y]bY`HY]`bU\`a`Y`Ub`9i`fcG_]`g`&\$&%[]`h
 ZØf`U`Y`HY]`bY\`a`Yf`XYf`Gh]W\hU[]`ÄbbYf`%-`-`)"` : Øf`[Yk`Ö\b`]W\
 `]Y[h`XUg`<`ÖW\ghU`hYf`ZØf`9i`fcg_]`g`VY]`&)`` ð\fYb`"8i`fW\
 X]Y`J`YfgW\]YVi`b[]`i`a`Y]b`ð\f`[]`h`ZØf`XUg`\Yi`f][Y`9j`Ybh`Y]b
 <`ÖW\ghU`hYf`j`cb`&`*`ð\fYb`",`V`]W\Yfk`Y]gY`ei`U`]Z]n]YfYb`g]W\`X]Y
 ↑`b[Yb` : UW\`_fÄZhY`Xi`fW\`Y]bYb`G]Y[]`VY]`XYf`Yk`Y][Yb
 bUh]cbU`Yb`A`Y]ghYfgW\UZh]b`]\fYa``<Y]a`Uh`UbX"

F`k`]Y`F`YdfÄgYb`hUb`hYb.`9i`fcG_]`g`]gh`b]W\h`bi`f`Y]b`GW\Ui`Ui`Z
 j`cb`VYfi`Z]W\Yb`Gd]hnYb`Y]ghi`b[Ybž`gcbXYfb`Ui`W\`XYg`K`\c!]g!
 k`\c`XYf`Yi`fcdÄ]gW\Yb`Dc`]h]_i`bX`K`]fhgW\UZh`Gc`\UVYb`g]W\
 \cW\fUb[][Y`8Y`Y[Uh]cbYb`Ui`g`XYa`5i`g`UbXž`]bhYfbUh]cbU`Y
 Gd]hnYbdc`]h]_Yfž`nU\`fY]W\Y`ÖghYffY]W\]gW\Y`A`]b]ghYf`gck`]Y
 J`YfhfYhYf`i`bX`9bhgW\Y]Xi`b[ghfÄ[Yf`XYf`\Y]a`]gW\Yb`K`]fhgW\UZh
 Ub[Y`_ØbX][h"

G`k`]Y`G_]`g`J`]`U[Y.`J`ca` ;`UfhYb[YghU`hYf`ØVYf`A`cV]`Y
 F`cVch]Wg`V]g`ni`a`?`cW\.`J`ca``a`G_]`g`J`]`U[Y`]a`GW\k`Ufn!
 :`fY]nY]hnYbhfi`a`YfZc`[Yb`Ui`Zfi`bX`+`\$"\$\$\$`E`i`UXfUha`YhYf`f]b`%&
 NY`hYbŁ`fi`bX`",`K`YhhVYk`YfVY`gck`]Y`k`Y]hYfY`nY\`b
 DfÄgYb`hUh]cbgVYfi`ZY`"K`]W\h][ghY` ;`fi`bXj`cfUi`ggYhni`b[]`Ui`g
 Cf[Ub]gUh]cbgg]W\h`5`Y`HY]`bY\`a`Yf`Y]bYg`G_]`g`a`ØggYb`ØVYf
 X]YgY`VYb`hYW\ b]gW\Yb` ;`Y[YVYb\Y]hYb`j`YfZØ[Yb"

H`k`]Y` Hfml`U!G_]` .`DUfU`Y`ni`XYb`K`YhhVYk`YfVYb`Z]bXYh`a`]h
 Hfml`U!G_]`Y]bY`Y]bn][Ufh][Y`ÖghYffY]W\]gW\Y
 6Yfi`Zg]bZcfa`Uh]cbga`YggY`ghUhh`J`cf`U`Ya`↑`b[Y`A`YbgW\Yb
 \UVYb`]a`F`U\`a`Yb`XYf`VYfi`Z]W\Yb`9bhXYW`i`b[ghci`f`X]Y
 A`Ö[]W\`_Y]hž`]b`j`]Y`ZÄ`h][Yb`5fVY]hgk`Y`hYb`Y]bni`hUi`W\Yb`
 K`Ä\`fYbX`]b`XYb`K`YhhVYk`YfVYb`gY`Vgh`j`YfgW\]YXYbghY
 6Yfi`ZgV]XYf`Yf`YVh`k`YfXYb`_ØbbYbž`UXYb`X]Y`]bg[YgUa`h`&+`Hfm

U`G_]` !GhUh]cbYb`đ [YbX`]WXY`ni a `5i gdfcV]YfYb`X]YgYf
HÅh][_Y]hYb`Y]b""I bX`XUa]h`ni a `9f_YbbYb`Y][YbYf`HU`YbhY`i bX
: Å\][_Y]hYb"

I `k]Y`I b hYfghØhnYf. `8]Y`6UbXVfY]hY`Ub`GdcbgcfYb`i bX
I bhYfghØhnYfb`j cb`9i fcG_]`g`]gh[fc».`. VYf`) \$`bUh]cbU`Y`i bX
]bhYfbUh]cbU`Y`I bhYfbY\`a Yb`Yb[U[]YfYb`g]W\`a]h`GUW\!`i bX
; Y`X`Y]ghi b[Yb`ni [i bghYb`XYf`]bhYfbUh]cbU`Yb`6Yfi ZgY`hY`"5`Y]b
XYf[YgdcbgYfhY`K UfYbk Yfh`VY`Åi Zhg]W\`Ui Z`ØVYf`Y`ZA]`]cbYb
9i fc""8]Y`a Y]ghYb`A UgW\]bYb`k i fXYb`YI hfU`ZØf`X]Y`6Yfi Zg!9A
dfcXi n]Yfh"

J `k]Y`J c`i b hYYfg.]cb`XYf; ÅghYVYhfYi i b[`ØVYf`X]Y
5__fYX]h]Yfi b[`V]g`\]b`ni f`A]hcf[Ub]gUh]cb
XYf`BYVYbj YfUbghU`hi b[Yb.`Fi bX`(\$ \$`ZfY]k]`][Y`bUh]cbU`Y`i bX
]bhYfbUh]cbU`Y`<Y`ZYf`g]bX`ja `F U\`a Yb`j cb`9i fcG_]`g`&\$&%`hÅh]["
A]h`XYb`j YfgW\]YXYbghYb`A YbgW\Yb`Ui g`U`Yf`K Y`h`]b`J YfV]bXi b[
ni `_ca`a Yb`i bX`Y]bYb`_Y]bYb`HY`]`ni a `; Y`]b[Yb`X]YgYg
; fc»Yj Ybhg`VY]ghYi Yfb`ni `_ØbbYbž]gh`ZØf`j]Y`Y`Y]bY`[fc»Y
A ch]j Uh]cb"

K `k]Y`K YfhgW\ØdZi b[.`9i fcG_]`g`&\$&%`Øgh`Y]bY
K YfhgW\ØdZi b[`j cb`%`ž) `A]`]cbYb`9i fc`i bX
Y]b`6fi hñcfY[]cbU`dfcXi _h`]b`XYf`GhY]Yfa Uf`_j cb`%) `A]`]cbYb
9i fc`Ui g""2 ghYffY]W\k Y]h`Yf\Ø\`hg]W\`X]Y`K]fhgW\UZh`gY]ghi b[`i a
&&`A]`]cbYb`9i fc"

L `k]Y`L L @. `bYbYf\U`V`_ØfnYghYf`NY]h`k]fX`Ui ZXYa`k Y]h`Åi Z[Yb
5fYU`XYg`GW`k Ufn!: fY]nY]hnYbhf`i a`g`UV`&' ""5i [i gh`Y]bY`GhUXh
VYghY\YbX`Ui g`nk Ø`Z`NY`hYb` `a]h`]bg[YgUa`h`a Y\`f`U`g`") "\$\$\$
E i UXfUha`YhYfb` `Yff]W\hYh`Ni gÅh`W\`ni f`%\$"\$\$\$`E i UXfUha`YhYf
[fc»Yb`8Uj]gW`d\U`Y`Ua `; Y`ÅbXY`gck]Y`XYf`DfYa`ghÅhYb\U`Y
a]h`&") \$\$`E i UXfUha`YhYfb`"CVk c`\`X]Y`8]a Ybg]cbYb`[] [Ubh]gW\
Uba`i hYbž`k YfXYb`X]Y`Ui Z`<YfVgh`&\$&&`j YfgW\cVYbYb`K cf`XG_]`g
X]Y`ØghYffY]W\]gW\Yb`L L @`8]a Ybg]cbYb`bcW\`a U`g`ØVYfZØ[Y`b.`đ
7\]bU`k YfXYb`%) "\$`HY`]bY\`a Yf`Ub`XYb`GhUfh`[Y\Yb` `Ui ZY]bYa
a Y\YfY`<i bXYfhUi gYbX`E i UXfUha`YhYf[fc»Yb`L L @5fYU`"

M'k]Y' M'ci b['DfcZYgg]cbU`g . '9]bYg'XYf'k]W\h][ghYb'N]Y`Y'j cb
9i fcg_]`g']gh'Ygž'X]Y'5i Za Yf_gUa _Y]h'Ui Z'X]Y'K]W\h][_Y]h'XYf
VYfi Z]W\Yb'5i g!'i bX'K Y]hYfV]'Xi b['ni ``Yb_Yb.' K]f'ghY\Yb']b
XYb'_ca a YbXYb'>\fYb'j cf'[Yk U'h][Yb'<YfUi gZcfXYfi b[Ybž'X]Y
k]f'c\ bY' M'ci b['DfcZYgg]cbU`g 'b]W\h'`ÒgYb'k YfXYb'_ÒbbYb"
8Ya YbhgdfYW\YbX'a ØggYb'k]f'XYb'GhY``Ybk Yfh'XYf'VYfi Z]W\Yb
5i gV]'Xi b['bUW\U'h]['Ub\YVYb ž'[]Vh'œgYZ<Yf_ž'9i fcg_]`g!
5i Zg]W\hg fUhgj cfg]hnYbXYfž'X]Y'A UfgW\ fci hY'j cf"

N'k]Y'NYfYa cb]Y.'æa 'F U\ a Yb'XYf'5VgW\`i ggnYfYa cb]Y'fUa
&*"\$- "É'k YfXYb'ZØf'YXYb'G_]`!K YhhVYk YfV'; c`X!ž'G]'VYf!'i bX
6fcbnYa YXU]'`Yb'gck]Y'X]Y' 6Ygh'cZ'B Uh]cb !A YXU]'`Yb'j Yf[YVYb"
<Ò\Ydi b_h'XYf' 7`cg]b['7YfYa cbm ']gh'X]Y'J Yf'Y]\i b['XYg' `œg
XY'; cYm'6Ygh]b'9i fcdY !5k UfXg'ZØf'XYb'HY]'bY\ a Yf'a]h'XYf
\ÒW\ghYb'Di b_hYUb nU\``]b'XYf'; YgUa hk Yfhi b["'GW\Ui d`Uhn']gh
YfbYi h'X]Y'GhUXh\U``Y'; fUn"

6Ygi W\Yb'G]Y'i bg'Ui Z.'Z'Y]gW\i bXWŁ"Uh