

Leo Jindrak im Interview: Schlagkraft durch Zusammenarbeit

Leo Jindrak wurde kürzlich als Bundesinnungsmeister des Lebensmittelgewerbes bestätigt. Im Interview spricht der engagierte Branchenvertreter über bürokratische Hürden, notwendige Reformen, die Bedeutung von Wettbewerben – und warum das Handwerk bei der Nachwuchsarbeit stärker in die Öffentlichkeit treten muss.



Leo Jindrak: „Bei der Nachwuchsarbeit müssen wir alle an einem Strang ziehen und unser Handwerk medienwirksam präsentieren!“ © Henry Gasselich

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@YVYbga ·]hhY ·\ UbXk Yf_g ··5`g ·? cbX]hcfa ·Y]ghYf ·i bX ·b\ UVYf ·XYf
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5bZUb[`&`]&\$&) `k i fXY `Yf`bi b`cZZ]n]Y```Z f`X]Y `bYi Y
: i b_h]cbgdYf]cXY `V]g`\$` \$`U`g`6i bXYg]bbi b[ga Y]ghYf`VYghUh][h`
=a `ni f`GY]hY `ghY\ Yb `k Y]hYf\]b `6UW_Yfa Y]ghYf`**cgyz`GW\ fc hh**
i bX`:`Y]gW\ Yfa Y]ghYf`F U]a i bX`D`Ui hn`U`g`GhY`j YfhfYhYf``K Y`W\ Y
GW\ k Yfdi b_hY`X]Y `6i bXYg]bbi b[`]b`XYb`_ca a YbXYb `Z bZ`J\ fYb
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bUh]cbU`Yf`gck]Y`Yi fcdU]gW\ Yf`9VYbY`9]bZi gg`ni `bY\ a YbZi a `X]Y
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VYhfYZYbZ`Zfi \nY]h][`ni `Yf`YbbYb `i bX`YbhgdYVW\ YbX`ni `U[`]YfYb`
I bX`Yg`[`Vh`j]Y``ni `hi b```I bgYfY`6Yhf]VYV`VYbch][Yb`gdi fVUfY
9bh`Ughi b[Yb`Xi fW\ `k Yb][Yf`6i fc_fUh]Yz`Y]b `B UW\ gW\ UfZYb `VY]
XYf` Yk YfVYcfXbi b[`n]Y`[Yf]W\ hYhY` : cfXYfi b[Yb `i bX
k YgYbh]W\ Y`9f`Y]W\ hYfi b[Yb`Yh`U`VY]?cbhfc``Yb`cXYf`]a
5b`U[YbfYW\ h"

: `Y]gW\ /`7c. `K]Y`k]fX`g]W\ `X]Y `Ni gUa a YbUfVY]h`a]h`XYb
@UbXYg]bbi b[Yb `]b`XYb `bUW\ ghYb `J\ fYb `]YghU`hYb 3
@Yc `]bXfU_. `5`g`]W\ `]a `: YVfi Uf`&\$&(` XUg`5a h`XYg
6i bXYg]bbi b[ga Y]ghYfg`i VYfbca a Yb`UVYz`k Uf`Yg`a]f`Y]b
[fc`Yg`5b`Y`[YbZ`X]Y`?ccdyfUh]cb`]a ` [YgUa hYb
@YVYbga]hhY`\ UbXk Yf_`ni `ZcfW\YfYb`8Ug`k]fX`Ui W\ `]b`Ni _i bZh
Y]b`<Ui d`hY`a Y]bYf`5fVY]h`gY]b`6Yfi Zg[fi ddYbgdfYVW\ YfZ
`bbi b[ga Y]ghYfZ`5i ggW\ i gga]h[`]YXYf`i bX` YgW\ UZhgZ` \fYf
hYfYZYb`g]W\ `fY`[Y`a U`][`cb`]bY`i bX`]b`DfUgYbnZ`i a `i VYf`]\fY
5fVY]h`i bX`X]Y`H\ Ya YbZ`X]Y `i bgYfY`A]h[`]YXgVYhf]VYV

VYgWX UZh][Ybž ni 'VYf]WX hYb"
5``Y`6Yfi Zg[fi ddYbž cV : `Y]gWX Yfž 6UW_Yfž ?cbX]hcfYbž A i ``Yf
cXYf`BU\ fi b[g! i bX ; Ybi gga]hhY`YfnYi [Yf`dfcZjh]YfYb j cb
X]YgYa '[Ya Y]bgUa Yb 5i ghUi gWX "A U» bU\ a Ybž X]Y]b Y]bYa
6i bXYg`UbX`YfZc`[fY]WX i a [YgYhnhk i fXYbž k YfXYb j cb
6fUbWX Yb_c``Y[Yb`Ui g`Y]bYa `UbXYfYb 6i bXYg`UbX`Ui Z[Y[f]ZZYb
i bX j]WX j YfgU" 5VYf`Ui WX DfcV`Ya Y]b Y]bYf`6Yfi Zg[fi ddYž k]Y
Yhk U`X]Y`GWk Y]bYdYghž Ub`XYf`X]Y`cghYffY]WX]gWX Yb
: `Y]gWX VYhf]VVY bi f _bUdd j cfVY][YgWX fUa a h`g]bXž gWX UfZYb`XUg
6Yk i gghgY]b`U`Yfž Z f?f]gYbg]h Uh]cbYb`[Yfi ghYhni `gY]b " `WX
k YfXY ni XYa a Y]bY`FcUXhci f ei Yf`Xi fWX `U`Y`6i bXYg`UbXYf
Ui WX]b Ni _i bZh`ZcfhgYhnYb i bX`X]Y @UbXYg]bbi b[Ybž
6Yfi ZggWX i `Yb`i bX`6Yhf]VVY`VYgi WX Ybž i a]f j cf`C fh`Y]b`6]X
j cb`XYb`DfcV`Ya Ybž UVYf`bUh]WX`Ui WX j cb`XYb`9fZc`[Yb ni
a UWk Yb"

: `Y]gWX / 7c. K Y`WX Y`5bXYfi b[Yb`g]bX`VY]`XYf
; Yk YfVYcfXbi b[_cb_fYh`bch][3
@Yc `]bXfU_. I bgYfY`6Yhf]VVY`UfVY]hYb`gY\ f`[i h`a]h`XYf
@UbXk]fhgWX UZh ni gUa a Yb" 8YbbcWX`YI]gh]fYb`I b[`Y]WX \ Y]hYbž
X]Y`VY\cVYb`k YfXYb`a i ggYbž XUa]h`i bgYfY`6Yhf]VVY`b]WX h
VYbUWX hY]`][h`V`Y]VYb" 8]Y`5V[fYbni b[žV]g`k c\]b`bcWX`Y]bY
8]fY_hj Yfa Uf_hi b[j cf`]Y[h`i bX`UV`k Ubb`Yg`g]WX i a `Y]bY
[Yk YfV`]WX Y`HUh][_Y]h`UbXY`h`]gh`a Y\ f`U`g`gWX k Ua a][
Zcfa i `]Yfh`K]f`ZcfXYfb`XU\Yf`Y]bY _`UfY`5V[fYbni b[ni f
X]fY_hj Yfa Uf_hi bX`YbXY`@UbXk]fhgWX UZh`9g`VfUi WX h`Y]bY
dfcXi _h[fi ddYbVYnc[YbY`F Y[Y`i b[i bX`YVYbgc`Y]bY
YbhdgYWX YbXY`VY\cfX]WX Y`?cbhfc`Y`5i WX`VY]`XYb` cfXYfi b[Yb
ZcfXYfb`k]f`Y]b ; `Y]WX n]Y\Yb`a]h`XYf`X]fY_hj Yfa Uf_hi bX`YbXYb
@UbXk]fhgWX UZh"
9]b`k Y]hYfYf`Di b_h]gh`X]Y`9]bgWX fUb_i b[`XYf` \Ui g`]WX Yb
B`VYbVYgWX UZh][i b["8]Y`XYfnY]h][Y` : Uggi b[`XYf` \Ui g`]WX Yb
B`VYbVYgWX UZh][i b[`]gh`Y]b`5bUWX fcb]ga i g`Ui g`XYf
B`UWX _f]Y[gnY]h`i bX`i VYf\Ui dh`b]WX h`Ui Za cXYfb`Y
J Yfa Uf_hi b[ga c[`]WX _Y]hYb`UV[Ygh]a a h`9g`a i gg`_`Uf[YghY`h
k YfXYbž XUgg`]bY`J Yfa Uf_hi b[i VYf`C b`]bY`D`UhhZcfa Ybž`C b`]bY`
G\cdg`cXYf`A Uf_hi Y`YXYbZU`g`Y]bY`[Yk YfV`]WX Y`5i gi Vi b[
XUfghY`h`i bX`b]WX h`i bYf`X]Y` \Ui g`]WX Y`B`VYbVYgWX UZh][i b[`ZU`h`

: ``Y]gWX / '7c. 'Gh]WX k cfh'9b hVi fc_fUh]g]Yfi b['Ua '6Y]gd]Y`
9b hK U`Xi b[gf]WX h`]b]Y. 'K c ']gh'6fi ggY``[YZcfXYfh3
@Yc '>]bXfU_. '8]Y '9i 'j Yf`Ub[h`XUgg'U``Y]b`XYf
K YfhgWXcdZ b[g_YhhY'XYb`B UWk Y]g`YfVf]b[Yb'a i ggYb`XUgg`Y]b
DfcXi _h`k]Y`YhK U`F]bXZY]gWX`b]WX h`j cb`UV[Y\c`nhYb` : `UWk Yb
ghUa a h`'Y]b`6i fc_fUh]YUi Zk UbX`gcbXYf[`Y]WX Yb`i bX`Z f`?A l g
_Ui a 'ni 'ghYa a Yb"9g`VfUi WX h`Xf]b[YbX`Y]bY`XYi h`]WX Y
J YfY]bZUWXi b['XYf'A Y`XY!`i bX`K Y]hYf[UVYdZ]WX h`Yb`Z f`?A l g"
= `UfhYb`J Yf`UbX`i b[Yb`]gh`Yg`]a`J cf`U\f`ni a]bXYgh`[Y`i b[Yb`
X]Y`9i fcdU]gWX Y`?ca a]gg]cb`XUni`ni`Vf]b[Yb`X]Y
9b hK U`Xi b[gj YfcfXbi b['i a 'Y]b`J\`f`ni`j YfgWX]YVYb" B]Ya UbX
k]``FY[Ybk U`X`UV\c`nYb`UVYf`XUgg`C ghYffY]WX`XYggYb
K U`XZUWX Y`b]WX h`UV!`gcbXYfb`XYi h`]WX`ni b]a a h`X]YgY`VYb
5i ZU[Yb`\UVYb`gc``k]Y`@UbXYf`X]Y`F`Ui VVUi`Ub`]\fYa`K U`X
VYhfY]VYb`]gh`b]WX h`U_nYd`hUVY``
K]f`\UVYb`a`h`j]Y``5i Zk UbX`]b`XYf`bhYfYggYbj`YfhfYhi`b[
A U» bU\`a`YbdU`YhY`YfUFVY]hYh`X]Y`XYi h`]WX`9f`Y]WX`hYfi`b[Yb`Z f
X]Y`6Yhf]YVY`VY]`XYf`@]YZYf`Yh`Yb!J`YfcfXbi`b['i bX`XYf
B UWk\U`h][_Y]hgVYf]WX hYfghUhhi`b['Vf]b[Yb`gc``Yb"8]YgY
A U» bU\`a`Yb`i`bX`bcWX`j`]Y`Y`k`Y]hYfY`a`Y\`f`[Y\`cfYb`fUgWX
i`a`[YgYhnh`<]Yf`]gh`U``YfX]b[g`bcWX`j`]Y``I`VYfnYi`i`b[gUfVY]h`]b
6fi`ggY`bch][`z`X]Y`k`f`Z`f`i`bgYfY`A`]h[`]YXgVYhf]YVY`[Yfb
i`VYfbY\`a`Yb"5b`X]YgYf`GhY``Y`a`cWX hY`]WX`XYf`;`YgWX UZhZ`fYf]b
XYf`6i`bXYg]bbi`b[`z`5b_U`@cfYbWh`i`bX`]\fYa`HYUa`gY\`f`Yfn`]WX
Z`f`X]Y`[i`hY`5fVY]hXUb`_Yb"G]Y`k`YfXYb`Ui`WX`]b`Ni`_i`bZh`ja
= `hYfYggY`U``Yf`6Yhf]YVY`]\f`6YghYg`[YVYb`Z`Ui`WX`k`Ybb`Yg
a`UbWX`a`U``Y]b`?`Ua`dZ`[Y[Yb`K`]bX!`a`i`Yb`]gh"

: ``Y]gWX / '7c. '9]b`8`Ui`YfVfYbbYf`]gh`XYf`: `UWk_fUZhY`a`Ub[Y``
K`Ug`_Ub`b`a`Ub`XU[Y[Yb`hi`b3
@Yc '>]bXfU_. '8`Yf`5fVY]hg_fUZhY`a`Ub[Y``]gh`Y]XYf`bUWk`k`]Y`j`cf`Y]b
[fc»`Yg`DfcV`Ya`z`XYf`i`bg`Ui`WX`]b`XYb`bUWk`ghYb`J\`fYb
VYgWX UZh][Yb`k`]fX`<]Yf`[`]h`Yg`z`Ub`a`Y\`fYfYb`G`fU`i`VYb`ni
XfY\`Yb``;`i`hY`A`]hUfVY]hYf`V]XYh`a`Ub`Ua`VYghYb`]a`Y`[Yb`Yb
6Yhf]YV`Ui`g``8`Ug`]gh`UVYf`Ui`WX`Z`b`Ub`n]Y``Y]b`Y`[fc»`Y
<`Yf`Ui`gZcfXYfi`b["8`U\`Yf`]gh`X]Y`@`Y\`fghY``Yb`VUg]gZcfXYfi`b[`ni`a
9f\`U`h`XYg`@`Y\`fghY``Yb`Ub[YVch`i`b`UVX]b[VUf``9]b`GhY]WX`Yb
X]YgYf`: `cfXYfi`b[`]gh`Y]b`GdUfYb`Ua`ZU`gWX`Yb`D`Uhn`C\`bY`X]Y

6Ug]gZcfXYfi b['k UfY 'Yg'Z f'j]Y`Y '6Yhf]VVY 'gW\ `]W\ hk Y['b]W\ h
`Y]ghVUfž'k Y]hYf '@Y\f`]b[Y 'Ui gni V]`XYb"
J cb 'XYf 'Dc `]h]_ 'ZcfXYfb 'k]f'k Y]hYfg 'X]Y : fY][UVY 'XYg
cghYffY]W\]gW\ Yb '5i gV]`Xi b[ga Uf_hYg'Z f
8f]hhghUUhYbUb[Y\cf][Yž'k]Y 'Yg'gc[Uf'a 'FY[]Yfi b[gdfc[fUa a ']b
Ni gUa a Yb\Ub['a]h'XYf 'Fch!K Y» !Fch! ?UfhY 'ZYgh[Y\U'hYb 'k i fXY"
I bX 'Yg'[]hž'A U» bU\ a Yb ni 'gYhnYbž'i a : UW\ _fUZhY 'k]YXYf 'fUgW\
]b 'XYb '5fVY]hga Uf_hY]bni [`]YXYfb " '5fVY]h'a i gg'g]W\ 'k]YXYf
`c\ bYb"

: `Y]gW\ / '7c. 'K]Y '_Ubb 'a Ub 'X]Y 'C ZZYb h`]W\ _Y]h'XUfi VYf
]bZcfa]YfYbž'XUgg 'XUg '@YVYbga]hhY`\ UbXk Yf_ 'UhffU_h]j Y
6Yfi ZY 'V]YhYh3
@Yc '>]bXfU_. '6Y] 'XYf 'B UW\ k i W\ gUfVY]h'a i ggYb 'k]f'U``Y 'Ub
Y]bYa 'GhfUb['n]Y\Yb 'i bX 'i bgYf < UbXk Yf_ 'a YX]Ybk]f_gUa
dfUgYbh]YfYb"; Ya Y]bgUa 'a]h'U``Yb '@UbXYg]bbi b[Yb '\UVYb 'k]f
Z f'X]Y '5i ghf]UbG_]`g ' `X]Y 'GhUUhga Y]ghYfgW\ UZhYb 'XYf
< UbXk Yf_gVYfi ZY ' i bgYfY 'F Yggci fW\ b '[YVi bXY 'h'i bX 'X]Y
Z]bUb]Y``Yb 'A]hhY ``VYfY]h[YghY ``h' 'I bgYfYa 'B UW\ k i W\ g 'Ub
?cbX]hcfYbž'6UW_Yfb 'i bX : 'Y]gW\ Yfb 'ghY\h'Z f'X]Y 'J cfVYfY]hi b['ni
X]YgYa 'K YhhVYk YfV 'Y]b 'Yfgh_`Ugg][Yg'9I dYfhYb hYUa 'Ub 'HfU]bYfb
ni f'J YfZ[i b["

: `Y]gW\ / '7c. 'Ni a 'YfghYb 'A U`'k YfXYb 'X]Y '5i ghf]UbG_]`g
XYf '@YVYbga]hhY '[Yk YfVY 'c ZZYb h`]W\ 'ghUhhZ]bXYb " 'K Ug ']gh
XYf ; fi bX 'XUZi f3
@Yc '>]bXfU_. '8]Y 'GhUUhga Y]ghYfgW\ UZhYb 'Zi f'X]Y
@YVYbga]hhY '[Yk YfVY 'k YfXYb 'j cb '&\$" 'V]g'& " 'Bcj Ya VYf '&\$&
]a 'F U\ a Yb 'XYf 'A YggY 'Z f'6Yfi Z'Ghi X]i a 'i bX 'K Y]hYfV]`Xi b[
f'6Y Gh' ž'5ba "L']b 'GU'nVi f['ghUhhZ]bXYb " '8Ug 'bhYfYggY 'XYg
6fUbW\ YbbUW\ k i W\ gYg ']gh'[fc » ž'nU\ `fY]W\ Y '5ba Y 'Xi b[Yb 'g]bX
Ui g 'U``Yb '6Yfi Zg[fi ddYb 'Y]b[Y 'Ub[h' '8]Y 'J YfUbgU 'hi b[']gh'Z f'X]Y
C ZZYb h`]W\ _Y]h'ZfY] 'i bX '_cghYb 'cg 'ni [Ub[']W\ 'i bX 'XUa]h'Ui W\ 'Y]bY
\Yfj cffU[YbXY 'K YfVi b['Z f'i bgYf < UbXk Yf_ ' 'GW\ cb 'gc 'a UbW\ Yf
6Ygi W\ Yf '\Uh\]Yf 'gY]bYb ']XYU 'Yb '@Y\fVYfi Z[YZ bXYb " 'J cf 'U``Ya
VY_ca a Yb 'k]f'[fc » Y '5i Za Yf_gUa _Y]h]b 'XYb 'A UggYba YX]Yb
i bX 'k YW\ Yb 'gc 'Ui W\ 'ei Yf 'Xi fW\ 'U``Y '6Yj c '_Yfi b[ggW\]W\ hYb
'bhYfYggY 'Ub 'XYb '6Yfi ZYb " 'J YfUbgU 'hi b[Yb 'k]Y 'X]YgY 'Vf]b[Yb

i bgYfYb '6fUbWX Yb 'Y]b 'i bVYnU\ `VUfYg'A YX]YbYW c"
8]Y' bYi Yb 'GhUUhgga Y]ghYf]bbYb 'i bX '!a Y]ghYf '_cbbYb ']b 'k Y]hYfYf
: c`[Y']\f'?cbbYb 'Ui WX 'VY]`bUh]cbU`Yb 'k]Y']b hYfbUh]cbU`Yb
6Yk YfVYb 'nY][Yb"':=b hYfbUh]cbU' _cbbhYb 'cg!hYffY]WX]gWX Y
HY]`bY\ a Yf'VY]`XYb '6Yfi Zgk YhhVYk YfVYb '9i fcG_]`g'i bX
K cf`XG_]`g]b 'XYb ``YhnhYb 'k\ fY'VYfY]hg'Y]b][Y' H]hY`i bX
A YXU]``Yb '\c`Yb" '6Y]gd]Y'gk Y]gY'k i fXY'XYf'6Yfi Z'XYf
: `Y]gWX j YfUfVY]hi b['VY]`XYb 'K cf`XG_]`g'& \$& ('ni a 'U``YfYfghYb
A U``U`g'8Ya cbghfUh]cbgVYk YfV'k Y`hk Y]h'dfUgYbh]Yfh" 'I bX
C ghYffY]WX '_cbbhY'XUa U'g [Y[Yb 'Y]bY'YI hfYa 'ghUf_Y?cb_i ffYbn
Ui Z'5b\]YV'X]Y '6fcbnYa YXU]``Y'Yff]b[Yb"

: `Y]gWX / '7c. :=a 'GYd hY a VYf'Z]b XYh'XYf'&) "':=b hYfbUh]cbU`Y
: UW k YhhVYk YfV'Zi f': `Y]gWX 'i bX 'K i fghk UfYb 'ghUhh"
K Y`WX Yb 'B i hnYb '\UVYb 'Z'Y]gWX j YfUfVY]hYbXY '6Yhf]YVYž
k Ybb 'g]Y 'XUfUb 'hY]`bY\ a Yb 3
@Yc ']>bXfu_ '8Yf':=b hYfbUh]cbU`Y : UW k YhhVYk YfV'Zi f
: `Y]gWX ! 'i bX 'K i fghk UfYb 'Z'Yf'j cb '%*' 'V]g'%, " 'GYd hY a VYf
&\$&) 'a ': `Y]gWX _ca dYhYbnnYbhfi a '? 'U[YbZ f'ghUhh]bXYhžV]YhYh
XYb '6Yhf]YVYb 'X]Y '7\UbWXž] \fY 'DfcXi _hY'j cf'XYb 'Jcf\Ub['ni
\c`Yb" '8]Y '\UbXk Yf_`]WX Y 'DYfZY_h]cb 'i bX 'Ui g[YnY]WX bYhY
E i U']hUh'ghY\Yb 'a 'A]hhY'di b_h' '9]bY ']b hYfbUh]cbU`Y : UW ↑ fm
dfi Zh'X]Y 'Y]b[YfY]WX hYb 'DfcXi _hY'XYf'6Yhf]YVY 'i bX 'ZFYi h'g]WX 'i VYf
X]Y '[YgUa hY '6UbXVfY]hY 'XYf'6Yfi Zg_i bgh'i bX 'j cf'U``Y a 'XUfi VYfž
XYf'C ZZYb\]WX _Y]h'Ub gWX 'Y» YbX 'X]Y 'Hcd!DfcXi _hY 'Ui g'XYa
<UbXk Yf_ 'ni 'dfUgYbh]YfYb"
A]h'XYf'HY]bU\ a Y'Ua ': UW k YhhVYk YfV'Yf'Ub[Yb 'j]Y'Y 'DfcXi _hY
Y]bYb '\c\YfYb '6Y_Ubbh\Y]hg[fUXži bX '6Yhf]YVY '_cbbYb 'ni XYa
nY][Ybžk Ug'g]Y 'ni 'V]YhYb '\UVYb " '8]Y 'HY]`bU\ a Y 'i bX 'Zc'[']'WX 'X]Y
6Yk Yfhi b['j YfgWX]YXYbYf 'DfcXi _hY 'i bX 'GYf]Yb '[]Vh'k]YXYf
bYi Yb '5bgdcfb 'i bX 'A ch]j Uh]cbžbcWX 'VYggYf'ni 'k YfXYb 'i bX 'g]WX
j cb 'UbXYfYb '[YnY]h'UVni \YVYb "@UggYb 'G]Y 'g]WX 'X]Y ' ; Y`Y[Yb\Y]h
b]WX h'Ybh[Y\Yb 'i bX 'bY\ a Yb 'G]Y 'hY]"
8Yf'K YhhVYk YfV'V]YhYh'b]WX h'bi f'cghYffY]WX]gWX Yb
: `Y]gWX YfVYhf]YVYbž'gcbXYfb 'Ui WX 'DfcXi nYb hYb 'Ui g'U``Yf'K Y'h
Y]bY' [fc» Ufh][Y'A c[']'WX _Y]hž] \fY 'Ui g[YnY]WX bYhYb
<UbXk Yf_gdfcXi _hY 'ni 'dfUgYbh]YfYb 'i bX 'ZUWX ']'WX 'VYk YfYb 'ni
'UggYb"

: ``Y]gWX / '7c. 'Ni gUa a YbUfVY]h]gh`Δ bYb 'Y]b 'k]WX h][Yg
5b`]Y[Yb"; Ya Y]bgUa 'ghUhY]bgUa 'U`g'8Yj]gY3
@Yc ']>bXfU_. 'I bgYfY '5b`]Y[Yb 'U`g'@YVYbga]hhY`\UbXk Yf_Yf
_ccbYb 'k]f`bi f`[Ya Y]bgUa 'i bX'a]h`GhUf_Y`j cfUbVf]b[Yb" '9]bY
=bhYfYggYbj YfhfYhi b['c\ bY`F i W_\U`h]\fYf'A]h[']YXYf`_Ubb`g]WX
b]WX h`XUg`bch][Y'; Y\cf`j YfgWX UZZYbži a 'Ui ZX]Y'; YgYhn[YVi b[
i bX'Ui Z`VYj cfghY\YbXY '9bhk]W_`i b[Yb '9]b`i gg`ni 'bY\ a Yb" '8 U\Yf
XUfZ]WX a]WX 'Ub`X]YgYf`GhY``Y`gY\f`Yfn`]WX 'Z`f`ΔfY`HY]`bU\ a Y`Ub
XYb`K]fhgWX UZhg_Ua a Yfk U\`Yb`VYXUb`Yb"
; Ya Y]bgUa 'a]ha Y]bYb ?c``Y[]bbYb `i bX`?c``Y[Yb`k YfXY`]WX `a]h
j c``Yf`9bYf[]Y`Z`f`G]Y`UfVY]hYb" 'K Ybb`k]f`i bgYfY ?fUZhY`Vi bXY`bž
XUbb`dfcZjh]YfYb`k]f`U`Y`j cbY]bUbXYf" '8 Uj cb`V]b`]WX `ZYgh
i VYfnYi [h"

: ``Y]gWX / '7c. 'K]f`XUb_Yb`Z`f`XUg'; YgdFUWX `i bX`k i bgWX Yb`j]Y`
9fZc`["

6Ygi WX Yb`G]Y`i bg`Ui Z`ZY]gWX i bXWX "Uh