

Österreichischer Fleischer holt sich Bronze bei den EuroSkills 2021

Drei Monate Training, neben dem Fulltime-Job! Der Mitbewerb hatte dafür mehr als ein Jahr Zeit. Und dann noch dazu als Jüngster drittbeste Fleischer Europas werden: Clemens Baischer ließ mit seiner Bronze-Medaille bei der Berufseuropameisterschaft Ende September in Graz selbst erfahrene Experten staunen. Und das nicht nur aus der Fleischer-Branche. Mit 18 Jahren drei Tage nonstop Höchstleistung und absolute Nervenstärke zeigen – und all das an einem ungewohnten Arbeitsort, an dem noch dazu unglaublich viele Menschen jeden Handgriff genau beobachten. Es haben sich 25.000 Menschen bei den EuroSkills angemeldet und gerade bei den Fleischern fanden sich immer wieder Menschentrauben ein. „Das …



We are the champions – Clemens lässt sich von seinen Fans feiern.

8 fY]`A cbUhY`HfU]b]b[ž'bYVYb`XYa` : i ``hja Y!xV`8Yf`A]hVYk YfV
 \Uhhy`XUZØf`a Y\ f`U`g`Y]b`J\ f`NY]h`I bX`XUbb`bcW`XUni`U`g
 Øb[ghYf`Xf]hVYghYf` : `Y]gW`Yf`9i fcdUg`k YfXYb. `7`Ya Ybg`6U]gW`Yf
 `]Y»`a]h`gY]bYf`6fcbnY!A YXU]`Y`VY`XYf`
 6Yfi ZgYi fcdUa Y]ghYfgW`UZh`9bXY`GYdhYa VYf`]b` ; fUn`gY`Vgh

YfZU\ fYbY '9I dYfhYb 'ghUi bYb"

I bX 'XUg'b]WX h'bi f'Ui g'XYf': `Y]gWX Yf!6fUbWX Y" 'A]h% , 'J\ fYb 'XfY]
HU[Y 'bcbgcd <ØWX gh'Y]ghi b['i bX 'UVgc`i hY 'B Yfj YbghÀf_Y'nY][Yb
'i bX 'U``XUg'Ub 'Y]bYa 'i b[Yk c\bhYb '5fVY]hgc fhž'Ub 'XYa 'bcWX
XUni 'i b['Ui V`]WX j]Y`Y 'A YbgWX Yb 'YXYb <UbX[f]ZZ[YbUi
VYcVUWX hYb" '9g '\UVYb 'g]WX '&) "\$\$\$ 'A YbgWX Yb 'VY] 'XYb '9i fcG_]`g
Ub[Ya Y`XYhi bX '[YfUXY 'VY] 'XYb : `Y]gWX Yfb 'ZUbXYb 'g]WX 'a a Yf
k]YXYf 'A YbgWX Yb hfUi VYb 'Y]b"

8Ug'; YgUa hdU_Yh'a i gg'dUggYb" '8U' _Ubb'k Yf'bcWX 'gc '[i h'gY]b"
: Øf'X]Y '9i fcG_]`g'a i ggh'Xi 'Ui WX 'X]Y 'f]WX h[Yb 'B Yfj Yb '\UVYb 'i bX
[YYfXYh'gY]b ž'k Y]» '6Yfi ZggWX i ``Y\ fYf'; YfU'X 'A cgYf'f **6G%\$ @]bn**
£" '9f '\UhH' 'a 'b]XYf' bbi b['XYb' bbj]Yfh'Yf'j cf[YgWX 'U[Yb" 'I bX
Yf'k Y]» '[YbUi ž'k Ug 'Yg 'VfUi WX h'XYbb 'Yf']gh &\$\$* 'gY 'Vgh
9i fcdUa Y]ghYf'[Yk YgYb. ' 8Ug': UWX ']WX Y' _Ubb'a Ub 'hfU]b]YfYbž
XUg'Gcn]U`Y 'b]WX h" '8Uni '_ca a h 'A Ub'a i gg'a]h'9fZc'['i a [Y\ Yb
_ØbbYb" '8Ug '\UVY 'X]Y 'J Yf[Ub[Yb\Y]h[YnY][h"

6U]gWX Yfg 'HfU]b]b[gd Ufhb Yf

5bghUh'k]Y 'gcbgh'cZh'gY]bY 'ZfY]Yb 'Ghi bXYb 'VY] 'XYf '@UbX↑ [YbX 'ni
j YfVf]b[Ybž'k]Xa YhY '7 'Ya Ybg'6U]gWX Yf'X]YgY 'XYa ' , VYb 'a]h
j YfgWX]YXYbYb ': UWX 'Yi hYb 'Ui g'XYf'6fUbWX Y" '8Uni 'nÀ\ 'hYb 'XYf
Y][YbY '5fVY]h[YVYfž'X]Y : `Y]gWX \Ui YfY] 'F cgYb\ Ua a Yf']b
B Yi _]fWX Yb 'a ' bbj]YfhY'ž'9I dYfhYb 'k]Y'; YfU'X 'A cgYfž: Ua]]Y
F ØX 'Y]hbYfž'6Y! 'fi ZggWX i ``Y\ fYf'U" '8 "': fUbn 'A UmYf'Ui g'@]bnž
8]d'ca !: `Y]gWX Yfa Y]ghYfgca a Y']Yf'cgYZF UbYhVUi Yf'i bX
GdYn]U']ghYb 'XYf':]fa U'HUbb" '8Uni '_ca a Yb 'k Y]hYfY 'DUfhbYf'Ui g
XYf' bbi b['XYf': `Y]gWX Yfž' bbi b[ga Y]ghYf'K]`]VU'X 'A UbX`'

6U]gWX Yfg 'HfU]bYf'k Uf'XYf'9i fcG_]`g!9I dYfhY '7\ f]gh]Ub '8Yfbh'j cb
XYf'['Y]WX bUa][Yb : `Y]gWX YfY]]b '@YcbX]b[. ' 8]Y 'B Yfj cg]hÀh'k Uf
VY]a 'HfU]b]b['fc » '6Y]a 'K YhhVYk YfV 'gh]a a hY 'XUbb 'UVYf'U``Yg"
I bX 'XUg'cVk c\bh'bi f'X]Y 'dfØZYbXYb '9I dYfhYb 'Ui ZYbX 'Y]b
5i [Y 'Ui Z'X]Y '5fVY]h '\UhH'Yb ' 'Ui WX 'XUg'Di V']_i a ž: UWX 'Yi hY 'i bX
X]Y 'DfYggY" ' %, 'J\ fYž'XfY] 'HU[Y 'j c ``Y '@Y]ghi b['i bYf'ghÀbX][Yf
6YcVUWX hi b[ž'XUni 'XYf'NY]hXfi W_ '8Yf'Xf]hY 'D'Uhn ']b 'X]YgYf

i b[`Ui V`]WX _i fnYb NY]hi bX i bhYf X]YgYb 6YX]b[i b[Yb]gh
Ybcfa "

9][Ybh]WX k AfY Y]b UbXYfYg HY]bY\ a Yf!9I dYfhYb!8i c Ub XYb
GhUfh[Y[Ub[Yb " 8cWX WfcfbUVYX]b[h'a i gghY X]Y 9A nk Y]a U`
j YfgWXcVYb k YfXYb " Gc _Ua Yg ni XYb YbXYfi b[YbzYg \]Y»
_i fnZf]gh][i a X]gdcb]YfYb " 6Yfi ZggWX i ``Y\ fYf A cgYf gWX i [a]f
7`Ya Ybg j cf" 8Yf _ca a h ni XYa a]hXYf : `Y]gWX \Ui YfY]
FcgYb\ Ua a Yf Ui g Y]bYa l b hYfbY\ a Yb\ XUg VYfY]hg Y]bYb
9i fcdUa Y]ghYf ghY ``hY i bX k i gghY z k Ug ui Zg]Y ni _ca a h z gU[h
XYf C^ @UbXYg! i bX 6i bXYg]bbi b[ga Y]ghYf K]``VU^X A UbX "
8Ug]gh k]WX h[z XYf 5fVY]h[YVYf a i gg ui WX XU\]b hYfghY\ Yb"
8]Y K U\ ``XYg 9I dYfhYb z Yf]gh HfU]bYf i bX ni [`Y]WX A]h[`]YX XYf
]b hYfbUh]cbU Yb fmz YfZc [hY YVYbZU ``g _i fnZf]gh][. 7\ f]gh]Ub
8Yfbh]gh b]WX h bi f : `Y]gWX Yfa Y]ghYf z Yf \ Uh 9fZU\ fi b[a]h
DfOZ b[Yb i bX _Ub b j Yf[`Y]WX gk Y]gY [i h 9b [`]gWX " 8Ug _Ob bYb
bi f k Yb] [Y : `Y]gWX Yf z XU _ca a Yb a]f a Y]bY]U\ fY]a
; ma bUg]i a ni [i hY z]gh 8Yfbh ØVYfnYi [h " 8]YgY ZUWX]WX Yb
GdfUWX _Ybbhb]ggY k UfYb Ybcfa k]WX h["

6i hWX Yfm Yfgha U`g VY] XYb G_]``g

8Yf 6Yfi Z: `Y]gWX Yf.]b fbi hWX Yfm k Uf Yfgha U`g 8]gn]d]b VY] XYb
9i fcG_]``g i bX ``]YZ XYg \ U`V`U`g 8Ya c`G_]``g " : ØbZ @AbXYf
gWX]WX hYb]\ fY : `Y]gWX Yf bUWX ; fUn. F i gg`UbX z 8Yi hgWX `UbX z
GX k Y]n z: fUb_fY]WX i bX ^2 ghYffY]WX " 5i Z[fi bX j cb 7cj]X k Uf X]Y

HY]`bY\`a YfnU\ ```VY]`ZUgh`U```Yb `6Yfi ZYb [Yf]b[Yf`U`g`gcbgh": Øf`X]Y
DfYa]YfY `k Uf`Yg`]b`X]YgYa `: U```b]W h`gW `YW h`8fY]`HU[Y`XUi YfhY
XYf`6Yk YfV" A]h`XYa `HY]`bY\`a Yf`Ui g`XYa `Y][YbYb`@UbX`XØfZYb
X]Y `9I dYfhYb`bi f`j cf`XYa `GhUfhi bX`bUW `XYa `9bXY`XYg
Yk Y][Yb`HU[Yg`fYXYb" 8Unk]gW Yb`XØfZYb`g]Y`bi f`a]h`9I dYfhYb
XYf`UbXYfYb`@ÀbXYf`_ca a i b]n]YfYbž`k Ybb`g]Y`Yhk Ug`VfUi W Yb
cXYf: fU[Yb`\UVYb ž`Yf`Ài hYfh`8Yfbh" ;]Vh`Yg`GdfUW dfcV`Y`a Yž
XufZ`XYf`9I dYfhY`Ui g`XYa `Y][YbYb`@UbX`ØVYfgYhnYb"

6Y]`XYb `9i fcG_]`g`&\$&%`bU\`a Yb`ZØbZ`B`Uh]cbYb`hY]"`8Yf`YfghY
D`Uhñ[]b[`Ub`X]Y`GW k Y]nYf]b`@YUbXfU`GW k Y]nYfž`XYf`nk Y]hY`Ub
DUc`c`8YgVc]g`Ui g` : fUb_fY]W `i bX`XYf`Xf]hhY`Ub`7`Ya`Ybg
6U]gW Yf`Ui g`2 ghYffY]W "5i Z`XYb`k Y]hYfYb`D`ÀhnYb. `: fUbn
; Uk U`g_]`Ui g`8Yi hgW `UbX`i bX`C`[U`HYd`cj U`Ui g`F`i gg`UbX"
7\YZYI dYfh]b`k Uf`6f]hhU`G]W`Yb`VYf[Yf`Ui g`8Yi hgW `UbX"5i g
F`i gg`UbX`k Uf`YVYbZU`g`Y]bY`9I dYfh]b`a]h`]b`XYf` fm"8]Y
9I dYfh]bbYb`i bX`9I dYfhYb`VYhfYi`Yb`X]Y`HY]`bY\`a Yf]bbYb`i bX
HY]`bY\`a Yf`k À\`fYbX`XYf`HfU]b]b[gnY]h`i bX`g]bX`ni XYa `]b`XYf
]bhYfbUh]cbU`Yb` fm"2 ghYffY]W `YfZc`[h`X]YgY`gY\`f`]bhYbg]j`Y
HÀh][_Y]h`Y`fYb`Ua`h]W "

I`b`hYfgW`]YX`]W`Y`@ÀbXYfgh]`Y

8]Y`@ÀbXYfi`b`hYfgW`]YXY`k`UfYb`gY`Vgh`ZØf`@U]Yb`cdh]gW`ni
a`Yf`Yb. `9]b][Y`XYf`K`Yf`ghØW`Y`k`UfYb`]b` ; `Ugj`]hf]b`Yb`ni`gY\`Yb"
8U`[Y\h`Yg`Ui`W`i`a`j`Yf`Ui`ZgZØfXYfbXY`A`U»`bU\`a`Yb"5`gc`Yhk`U
XUfi`a`ž` :]b[YfZccX`Yfnf]W`hYb`C`XYf`Y]b`Yb`6fUhYb`ni`fc`Yb`i`bX
ZØf`XUg`5i`[Y`ni`XY_cf]YfYb`ž`Yf`_Àf`h`9I`dYfhY`8Yfbh"8]Y`G_]`g
g]bX`Y]b`Ui`g[YnY]W`bYhYf`D`Uhñ`i`a`i`bgYf`<`UbXk`Yf`_ni
dfÀgYbh]YfYb`i`bX`ni`nY][Ybž`XUgg`Yg`Y]b`]bbcj`Uh]j`Yf`6Yfi`Z`gh"
K`]f`UhhYb`VY]`i`bg`gY\`f`j`]Y`Y`Ni`gW`Ui`Yfž`X]Y`Ui`W`U`Ub`[Y
V`]YVYb"

8]Y'9i fcG_]`g`VY[Y]ghYfb'8Yfbh`Ui g`Y]bYa`k Y]hYfYb`; fi bXžX]Y
CVY_hj]hÀh`Xi fW`Zj]Y`FY[Y`b"5`Y`6Yfi ZY`k YfXYb`bUW`XYa`gY`!
VYb`GmghYa`VYk YfhYh` `W`\UVY`V]g`ni a`GW`i gg`b]W`h[Yk i gghž
k Yf`Ui Zk Y`W`Yb`D`ÀhnYb`]gh`9g`k YfXYb`Di b_hY`j cb`\$`V]g`
j Yf[YVYb`<]Yf`XUfZYg`VY]XYb`6Yk Yfhi b[Yb`VY]XYb`Yk Y`][Yb
?UhY[cf]Yb`a UI]a U`Y]bYb`Di b_hI`b hYfgW]YX`[YVYb` `g`Yg
a Y\fžVYfÀh`X]Y` fmž`k]Y`g]Y`j cf[Y\h`

9g`VfUi W`Y`?fYUhj]hÀhž[YbUi Yg`5fVY]hYbžUi W`
8Y_cfuh]cbg[YgW]W`i bX` YgdØf`gck]Y`]bbcj Uhj]Y`XYbž
Yf_ÀfYb`6fUbW`Ybj YfhfYhYf`; YbUi`XUg`g]bX`Ui W`X]Y`?f]hYf]Yb
VY]9i fcG_]`gž`gc`8Yfbh` 8]Y`5fVY]h`Aggh`g]W`VY]i bg`b]W`h`gc
Y]bZUW`a YggYbžUVYf`UbX!`k Yf_]W`Yg`?ÒbbYbž; YbUi][_Y]h`i bX
; Y!`gW`k]bX][_Y]h`g]bX`k]W`h]["I`bX`?fYUhj]hÀhž`G]W`Yf\Y]hž
<m[]YbY`i bX`GUI VYf`Y]hžUVYf`Ui W`K`]fhgW`UZh]W`_Y]h` K`Yf
[UbñY`?]`cghØW`Y` :`Y]gW`ZØf`Y]b`dUUf` fUa`a`:]b[YfZccX
j YfgW`k YbXYhž`k ÀfY`]a`6Yk YfV`W`UbW`b`cg`

G]Y[Yf`a ØggYb`Ui W`ZY]Yfb

Ni a`7`Ya`Ybg`\UVY]W`[`Y]W`Ua`5bZUb`[YgU[hž`ghY` X]W`Ui Z
b]W`hg`Y]b`; Y\`a`]h`bi`9fk`Ufhi`b[`fY]b`ž`YfnÀ\`h`8Yfbhž`XYf`XYb
i b[`Ui V`W`Yb`& VY`VY]XYf`DfY]gj`Yf`Y]`i b[`]b`XYf`A`YggY` fUn
b]W`h`a`]hYf`YVhY` 5VYf`W`UVY`cb`]bY`ni`[YgW`Ui h` 8Ybb`[`Y]W`
bUW`9bXY`XYf`6Yk`YfVY`ghUbX`XYf`@YcbX]b[Yf`k`]YXXf`]b`gY]bYa
6Yhf]YY`i`bX`VYfY]hYhY`Y]b`7UhYf]b[`ZØf`XYb`bÀW`g!`hYb`HU[`j`cf`

8]Y`Gh]a`a`i`b[`VY]`XYf`G]Y[YfY`fi`b[`k`Uf`gYbgUh]cbY`ž`XUg
VYghÀh`[h`i`bg`Ui`W`F`U]a`i`bX`D`Ui`hñ`6i`bXYg]bbi`b[ga`Y]ghYf`XYf`
: `Y]gW`Yfž`Yg`k`Uf`[Yk`U`h`[ž`k`]Y`Yg`]b`XYf`<U`Y`ni`[Y`[Ub`[Yb`]gh`
9g`k`Uf`YXYbZU`g`Y]bY`G]Y[YgZY]Yfž`X]Y`7`Ya`Ybg`Ua`bÀW`ghYb`HU[
b]W`h`bi`f`X]Y`GdfUW`Yž`gc`bXYfb`Ui`W`X]Y`Gh]a`a`Y`[YfUi`Vh`\UhY`
9f`_fÀW`nhY`VY]a`bhYfj`]Yk`a`]h`Y]gW`/`7c`ZUgh`gh]a`a`cg` `W`
_Ubb`Yg`bcW`]a`a`Yf`b]W`h`[`Ui`VYbž`6fcbnY`

I bX'k Ug'k Uf'k YgYbh]Wb Ub'gY]bYa '9fZc`[3'A]h'Y]bYa ``UWbXYb
 ; `i W_gYf'a Y]bh'6U]gWbYf. ` =W'k Uf']a a Yf'VfUj ']b'XYf'GWb i 'Y.
 6Y]a 'YI hFYa 'X]Wb hYb 'HfU]b]b[gdfc[fUa a 'XUg'['Y]Wb bUWb'gY]bYf
 Ni gU[Y'ghUfhYhYž'UfVY]hYhYb 'j YfgWb]YXYbghY : UWb'Yi hY'Ui g'XYb
 6i bXYg'AbXYfb'GU'nVi f[ž'CVYf'oghYffY]Wb'i bX'B]YXYf'oghYffY]Wb
 gck]Y'X]Y'6Yfi ZggWb i 'Y'ni gUa a Yb"

→ i bgYfYa '6Yhf]YV'a UWbXYb'k]f'j]Y'Yg'b]Wb h'k Ug'VY]'XYb
 9i fcG_]`g'Ui ZXYa 'gY\ f'j]Y'ZÀ'h][Yb'Dfc[fUa a 'ghY\ h'K]f
 gWb'UWb hYb 'GWb k Y]bYž?À'VYf'i bX'F]bXYfž'VYfY]hYb'g]Y
 j Yf_Ui ZgZYfh]['ni ž'ghY'Yb '_Ugg]gWbY'DfcXi _hY'k]Y '@VYf_AgYž
 K i fgh'cXYf'Yhk U'GWb]b_Yb '\Yf'8U'g]bX'k]f'k]f'_]Wb'gY\ f'[i h'
 DUghYhYb'ni a '6Y]gd]Y'ni 'K Y]\bUWb hYb"8Ug'VY]'XYb'9i fcG_]`g
]gh'UVYf'Yhk Ug'ca d'Yhh'UbXYfYg"



=a 'Gca a Yf'gY']]b
 [fcVYb'NØ[Yb'a]h[YhY]h'k cfXYbž'k Ug']a 'GYdhYa VYf'j Yf'Ub[h
 k]fX" 'I bhYf'UbXYfYa 'a i gghYb'Y]b'9b['gWbYfž?U'V! 'i bX'Y]b
 @Ja a gWb'Ø[Y'j Yf_Ui ZgZYfh]['nYf'Y[h'k YfXYbž'_ØWbZYfh][Y
 DfcXi _hY'XUFUI g'ni VYfY]hYh'i bX'Y]bY'6UfVYW Y!D'UhH'j c'fVYfY]hYh
 k YfXYb" 'I bX'XUg'[YgWbU\']b'Y]bYf': cfa ž'XUgg'g]Y'XUg'Di V']_i a
 fY[Y'fYWb h'k]Y'Y]b'A U[bYh'Ubnc[Yb'5Vgc'i hYg'BYi 'UbX'k UfYb
 ZØf'7'Ya Ybg'6U]gWbYf'X]Y'7UbUdÅgž'k]Y'Yf'UWbYbX'ni [UV"
 8Ug'[YgUa hY'B]j YUi 'k Uf'VY]U'Yb'HY]bY\ a Yfb'gY\ f'\cWbž'ghfYi h
 F U]a i bX'D'Ui hn'gY]bYb'1 b[Yb'?c'Y[Yb'ghc'n'6'i a Yb' 'i bX
 UddY'']Yfh'Ub'X]Y'6fUbWbYž'X]YgYb'9fZc'['VY]9i fcG_]`g'ni a
 5b'Ugg'ni 'bY\ a Ybž'k]YXYf'a Y\ f']b'X]Y '@Y\ f']b[gk YhhVYk YfVY
 i bX'GhUUhga Y]ghYfgWbUZh'ni ']bj Ygh]YfYbž' k Y]Yg'XYa

B UWX k i WX g` i bX XYf [YgUa hYb 6fUbWX Y [i hhi h`
K Ug`k Uf ZOF]\b XYf [fO» hY`l b hYfgWX]YX ni XYb UbXYfYb
HY]`bY\ a Yf.]bbYb 3` =WX`k Uf`a]h%` a]h`5VghUbX XYf >Ob[ghYzX]Y
UbXYfYb`k UfYb`gWX cb`&`cXYf`&(`=WX`\UVY`U`[YfUXY`Yfgh
a Y]bYb`@Y\fUVgWX`i gg`\]b hYf`a]f` 5VYf`7`Ya Ybg`\Uh`VYfY]hg
k]YXYf`bYi Y`N]Y`Y. `a` : fO`U\f`XYf`A Y]ghYf`i bX`XUbb`XYf
N]j`]X]Ybgh`a ``UbXk]fhgWX UZh`WX Yb`6YfY]WX"
K]Y`Ui g`9A`X]Y`9i fcG_]`g`k YfXYb

I bX`gc`hfA[h`XYf`1 b[Y`C VYfOghYffY]WX Yf`XUni`VY]z`XUgg`gY]b
6Yfi ZUi WX`_ObZh][`Y]b` :]I di b_h`XYf`9i fcG_]`g`K YhhVYk YfVY`]gh`
8Ybbz`XUj cb`[Y\Yb`U`Y`6YcVUWX hYf`Ui g`Ui WX`]b`nk Y]`U\fYb`]b
Gh`DYhYfgVi f[`k YfXYb`X]Y` : `Y]gWX Yf`k]YXYf`a]h`XUVY`gY]b"
6]g\Yf`a U» Yb`g]WX`X]Y` : `Y]gWX Yf`VY`]`fYf`9i fcdUa Y]ghYfgWX UZh`
; Y\h`Yg`bUWX`6i bXYg]bbi b[ga Y]ghYf`K`]`VU`X`A UbX`z`_ObZh][`
YVYb`VY`]XYb`9i fcG_]`g`C V`k`f`k Y]hYf`]b`XUVY`]g]bXz`k`fX`]a
: YVfi Uf`&\$`&&`Yb`hgWX`YXYb`8]Y`>YY`ghUa a h`j`cb`5b_U`@cfYb`W`
; YgWX`ZhZ`fYf]b`XYf`6i bXYg]bbi b[" `<Yi Yf`bU\ a Yb`X]Y
: `Y]gWX Yf`U`g`gc`Yb`UbbhY`8Ya c`G_]`hY`8Ug`\Y]`8Ug`\Y]`h`XYf`6Yfi Z
b]a a h`Yfg`a U`][`Ub`9i fcG_]`g`hY`z`gh`nk Uf`Y]b`j`c`k`Yfh`[Yf`
K YhhVYk YfV`z`UVYf`ei Ug`]bcWX`Ui Z`6Yk`A\fi b[z`i`a`j`cb`XYf`
J YfUbghU`hYfcf`Ub`gUh`cb`K cf`XG_]`g9i fcdY`XUi Yf`UZh`]b`XYb`
F Ub`[`XYg`C Z]W]U`G_]`Ui`Zhi`ghY`[Yb`

@cfYb`W`YfnA`h`9g`k Uf`Y]b`A Y]ghYfg`hW`z`X]Y` : `Y]gWX Yf`]b`X]Y`
G_]`g`ni`Vf]b[Yb`9g`k UfYb`%`6Yfi ZYzX]Y`i`a`5i`ZbU\ a Y`[Yf]hhYfh`
\UVYb`B`f`ZObZ`k`i`fXYb`[Ybca`a`Yb`i`bX`XUfi`bhYf`X]Y`
: `Y]gWX Yf`

8Ug`Dfc`fUa`a`z`X]Y`5i`Z`UVYb`ZOF`X]Y`9i`fcG_]`g`&\$`%`ghY`hY`
K`]`VU`X`A`UbX`ni`gUa`a`Yb` =WX`\UVY`9fZU\`fi`b[j`cb`XYb`
9i`fcUa`Y]ghYfgWX`UZhYb`VYf`XYb`Ybcfa`Yb`Ni`gdfi`WX`XYg`
Di`V`_i`a`g`]gh`Yf`VY`Y]ghYfh`9g`[Y\h`i`a`XUg`fY`]`cbU`Y`
<UbXk`Yf`8]Y`?`i`bXgWX`UZh`\Uh`[YgY\Yb`k`Y`WX`Y`gWX`ObYb`GUWX`Yb`
a`jh` `Y]gWX`a`O`[`WX`g]bX`

8 Ugg`XYf`5bXfUb[`VY]`XYb`:`Y]gWX Yfb`gc`Ybcfa`[fc»`k Ufž`ZfYi h
Ui WX`5b_U`@cfYbWh` 9g`]gh`k i bXYfgWX Øbž`XUgg`k]f`6fcbnY
[Ya UW h`\UVYb`i bX`]gh`bUhØf`]WX`XUg`GU\`bY\`Ài VWW Ybž`UVYf`bcWX
k YgYbh`]WX`k]WX h`[Yf`ZØf`X]Y`:`Y]gWX YfVfUbWX Y`g]bX`X]Y
HUi gYbXYb`A YbgWX Ybž`X]Y`Ub`XYa`GhUbX`j cfVY]`g]bX``8Yf
:`Y]gWX YfghUbX`k Uf`Y]bYf`XYf`k Yb`[Ybž`VY]`XYa`g]WX`X]Y`@Yi hY`]b
8 fY]YffY]`Yb`j cf!`VY][YgWXcVYb`\UVYb`I`bX`gc`gY\`Yb`Yhnh
Yh`]WX Y`A YbgWX Yb`XUg`; Yk YfVY`a`]h`UbXYfYb`5i`[Yb`i`bX`XUg`]gh
i bVYnU\`VUF`ZØf`X]Y`[YgUa`hY`6fUbWX Y`

; c`Xa`YXU]``Y`ZØf`Y]bY`:`fUi

: Øf`ZfYi Xj c`Y` , VYffUgWX i b[`VY]`6i bXYg]bbi b[ga`Y]ghYf`A UbX`
gc`f`hYb`Ui`WX`X]Y`YfZc`[fY]WX`Yb`8Ua`Yb`Nk`Y]`XYf`ZØbZHY`bY\`a`Yf
k`UfYb`k`Y]V`]WXž`Y]bY`XUj`cbž`@YUbXfU`GWk`Y]nYfž`c`hY`g]WX`[Uf`
X]Y`; c`XYbY`YVYb`gc`k`UfYb`nk`Y]`XYf`9i`dYfhYb`k`Y]V`]WX``8Ug
\UVY`]`b`gY\`f`[YfZYi`h` `=b`XYf`6fUbWX`Y`[]Vh`Yg`b]WX`h`j`]Y`Y`:
fUi`Ybž`UVYf`X]Y`HYbXYbn`ghY`[h`8Ug`6Yfi`ZgV]`X`i`bX`X]Y`5bZcfXYfi`b[Yb
g]bX`Yi`hY`UbXYfg`8Yf`6i`bXYg]bbi`b[ga`Y]ghYf`K`]f`VfUi`WX`Yb
`t`b[Y`@Yi`hY` , VYf`7`Ya`Ybg`9fZc`[`a`Y]bh`Yf`<Àh`hY`Yf`a`Y\`f
NY]h`[Y\UVhž`k`ÀfY`Yf`g]WX`Yf`[Ubn`j`cfbY`[Yk`YgYb`Yhnh`a`ØggYb
k`]f`ØVYf`Y`[Ybž`cV`Ui`WX`X]Y`K`cf`XG_]`g`

A`Y`[Ugh]a`a`i`b[`VY]`XYb`9i`fcG_]`g`X]Y
`Yhnh`Yb`XfY`A`]bi`hYb

8]Y`Gh]a`a`i`b[`Ui`Z`XYf`[YgUa`hYb`J`YfUbghU`hi`b[`k`Uf`Y]bZUWX
[fUbX]cgž`Ui`WX`K`cWX`Yb`XUbUWX`gWX`k`Àfa`Yb`X]Y`6YhY`][hYb`bcWX
XUj`cb`[`k`]f`\UVYb`Y]Yf`Y]b`J`]XYc`j`cb`[fUb`6U]gWX`Yfž`XYa`J`UhYf
j`cb`7`Ya`Ybgž`VY_ca`a`Ybž`XUg`Y]b`k`Yb`[`nY`[hž`k`]Y`[Yb]U`Yg
ni`[Y`[Ub`[Yb`]gh`

8]Y'6i h\W Yf!; fi ddY'VY]XYb'9i fcG_]`g`&\$&%`J c``_cbnYbf]Yfh
7`Ya Ybg'6U]g\W Yf`\Uh'g]\W b]W\h'UV`Yb_Yb ``UggYb'i bX'gY]bY
5fVY]h[Ya UW\h''6Y]XYf'5fVY]h'7`Ya Ybg'6U]g\W Yf``Y[h<UbX'Ub"
` VY``` VY``` VY``` 7`Ya Ybg'6U]g\W Yf'ZfYi h'g]\W ØVYf'XUg'fY[Y
` b\hYfYggY'XYf'Ni gY\Yf" Ghc`nžUVYf'Ui g[Ydck Yfh'7`Ya Ybg`\Uh'VY]
X]YgYa'6Yk YfV'U``Yg[Y[YVYb"9i dYfhYb!! fhY]. 5b_U`@cfYb\h]gh
ghc`n`Ui Z`]\fYb' 7`Ya Ybg'8]Y': Ub[fi ddY.'K`)]VU`X'A UbX`z5b_U
@cfYb\h`i bX'F U]a i bX'D`Ui hn`K Y'UfY'h\Y'\W Ua d]cbg' 7`Ya Ybg
'Aggh'g]\W j cb'gY]bYb': Ubg'Z]Yfb"GY`Vgh'5i ghfc!6UfXY'5bXfYUg
; UVU`]Yf`]gh'VYY]bXfi W_h`j cb' 7`Ya Ybg'` i bX'X]Y'6fcbnYa YXU]`Y
[Y\h'Ub' 7`@9`A'9`B'G'8]Y'DfY]gj Yf`Y]`i b[XYf'6i h\W Yf`
9i fcG_]`g`&\$&%`8]Y'HY]`bY\`a Yf'k YfXYb`[YY\fh'7`Ya Ybg'6U]g\W Yf
k`]fX`j cb'6i bXYgdf\Ag]XYbh'5`YI UbXYf`j Ub'XYf'6Y``Yb`[YY\fh`8]Y
A YXU]`Y'VY_ca a h`Y]bYb'9\fYbd`Uhn`

6Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'Z Y]gWX i bXWc "Uh